

Invitation to Attend the Annual General Meeting

The Board of Directors of the Omani Qatari Telecommunications Company SAOG (the "**Company**") invites all shareholders to attend the Annual General Meeting, which will be held on Wednesday, 12 March 2025 at 3 pm via the electronic platform to conduct general meetings, which you can access through Muscat Clearing and Depository Company website (<u>www.mcd.gov.om</u>). In case the required quorum is not met for this meeting, a second Annual General Meeting will be held on Thursday, 13 March 2025 at 3 pm via the abovementioned electronic platform. The meetings shall discuss the following agenda items:

Agenda of the Annual General Meeting:

1. To consider and approve the Board of Director's Report regarding the Company's activities and financial position for the financial year ended on 31 December 2024.

2. To consider and approve the Corporate Governance Report for the financial year ended on 31 December 2024.

3. To consider and approve the Auditor's Report regarding the audited financial statements for the financial year ended on 31 December 2024.

4. To consider and approve the proposal of distributing cash dividends to the shareholders, as on the date of the meeting, at the value of 11.53 Baiza per share for the financial year ended on 31 December 2024.

5. To ratify the sitting fees paid to the Board of Directors and its Sub-Committees during the financial year ended on 31 December 2024, and to determine the sitting fees for the financial year 2025.

6. To consider and approve the proposal of distributing the total sum of RO 239,000 as remuneration for the Board of Directors of the Company for the financial year ended on 31 December 2024.

7. To inform the shareholders about Related-Party Transactions entered into by the Company during 2024.

8. To inform the shareholders of the amount spent on Corporate Social Responsibility for the year ended on 31st December 2024 in the amount of RO 180,000.

9. To consider and approve the proposed donation budget of RO 200,000 to be spent on Corporate Social Responsibility for the financial year ending on 31 December 2025.

10. To appoint the external auditors for the Company for the financial year ending on 31 December 2025 and to approve their proposed fees.

11. To elect a director to fill one vacant seat. Anyone who wishes to nominate himself to membership of the Board of Directors of the Company must complete the nomination form and submit it to the Company at the following email address (Majid.Al-Marzooqi@ooredoo.om) at least five days prior to the date set for the Annual General Meeting and no later than Thursday, 6 March 2025 (close of business). The candidate must comply with the requirements of the membership of the Board of Directors.



12. Approval of the evaluation criteria of the performance of the Board of Directors.

13. Appointment of an independent entity to measure the performance of the members of the Board of Directors for the financial year ending 31 December 2025 and to approve their proposed fees.

In accordance with the Articles of Association of the Company and the guidelines of conducting general meetings using new electronic means issued by the Financial Services Authority, please note the following:

- (a) Only a juristic person shall authorize a natural person to attend the general meetings and vote on the resolutions virtually on its behalf, provided that this natural person has an investor number at Muscat Clearing and Depository Company.
- (b) Voting on agenda items starts no more than 3 days prior to the meeting date until the end of the voting process on the day of the meeting. In case of a change in the number of shares of a shareholder, the shareholder's vote will be cancelled, and he/she will have to vote again on the day of the meeting.

For further information, please contact Younis Al Naabi (Senior Manager - Treasury and Payments) on +968 95103595.